

In the Matter of the Arbitration Between

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Piatt County & Piatt County Sheriff

-- and --

IFOPLC

Case No. S-MA-18-066

060

AWARD

Before Matthew W. Finkin, Arbitrator.

This matter was heard in Monticello, Illinois, on June 21, 2019. The Employer was represented by Rick Stewart, Esq. The Union by William Jarvis, Esq. Pursuant to 5 ILCS 315/14, the undersigned was designated the neutral chairman and was presented with the parties' final offer on the remaining contested economic issue. On that issue, awarded below, the parties stipulated that whereas the contractual provision awarded below did not reflect their preferred positions, it would be acceptable in terms of the total agreement and for the health of sound management-union relations.

The undersigned has conducted an independent review of the contested matter in light of the criteria set out in 5 ILCS 315/14(h) and of the parties' representations. The undersigned has determined that the award set out below fully comports with these statutory provisions and is in the public interest. Accordingly, the Arbitrator finds and orders that the contractual provision set out below shall be adopted and incorporated into the parties' collective bargaining agreement all other terms of which have been agreed.

**AWARD**

The wage increases shall be as follows:

Effective December 1, 2017 "Start" pay shall be increased by two percent (2.00%)

and steps of three-quarters of a percent (0.75%) shall be added at Year 28 and Year 29. Percentages of all other steps shall remain the same.

Effective December 1, 2018 "Start" pay shall be increased by two and one-half percent (2.50%). Percentages of all other steps shall remain the same.

Effective December 1, 2019 "Start" pay shall be increased by two and three-quarters of a percent (2.75%). Percentages of all other steps shall remain the same.

Wages shall be fully retroactive to December 1, 2017 and December 1, 2018 on all hours paid.



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Matthew W. Finkin  
Arbitrator

28 June 2019

Date