

BASIC UNION INFORMATION

CALLED IN FOR QUESTIONING

You may be contacted to appear at Inspections or OPR for questioning. You have the right to a union representative (and in some cases, an attorney) to attend this questioning with you, but the Union will not be aware you are being called in unless you notify the Union. It is not unlawful for Inspections or OPR to question you without a representative. They prefer that you come there alone.

You may be asked to attend questioning because you are a **witness** to the misconduct of another officer. You may be asked to attend questioning because you are the **target** of the investigation. You may also be ordered merely to appear and pick up paperwork, which requires no union representation to be present (because no questioning will occur). The Union has no advance notice that you are involved to any extent in an internal investigation. So when contact by OPR or Inspections, ask these questions:

- 1) WHY am I being asked to appear;
- 2) WHERE will the questioning take place;
- 3) WHEN it is being scheduled;
- 4) WHO is doing the questioning; and
- 5) WHAT is their contact information?

In order to properly prepare you and represent you, the Union will want to know the answers to these questions in advance. Contact the Union immediately upon notice from OPR or Inspections so that the Union can schedule a representative to be present. Rescheduling interviews is not always an option, so advance notice to the Union is critical to YOU in order to obtain a representative who can be available.

The Union will want your phone number and private email address to communicate directly with you. **DO NOT USE THE COUNTY EMAIL SYSTEM** because it is not a private line of communication with Union officials.

Information regarding your questioning will be saved by the Union in case it is needed to defend against any discipline that might occur from the investigation.